

## JOB DESCRIPTION

<b>Job title:</b>	Senior Fisheries Biologist
<b>Responsible to:</b>	River Director/Chief Executive – Ness & Beaulieu Fisheries Trust
<b>Responsible for:</b>	Assistant Fisheries Biologist Seasonal/Temporary staff as and when required
<b>Salary:</b>	Competitive
<b>Hours:</b>	Minimum of 40 hours per week, weekend or evening work may be required
<b>Location:</b>	Based at Ness and Beaulieu Fisheries Trust Office, Corff House, Beaulieu. The post holder will be required to travel as necessary to carry out their duties

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## Introduction

The Ness & Beaulieu Fisheries Trust (NBFT) is an environmental charity established in 2006 to secure the preservation, protection, development and improvement of both the Rivers Beaulieu and Ness and the native fish stocks within their catchments. The Trust supports and promotes holistic catchment management, drawing together all stakeholders to provide a vehicle to allow them to invest in this management.

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## Description of Role

This is a senior, professional level Fisheries Biologist position reporting to the River Director/Chief Executive of the NBFT. The Senior Fisheries Biologist is accountable for the development and delivery of a range of fisheries research and monitoring programmes, designed to ensure the long-term sustainability of fish populations and fish habitat within the Ness and Beaulieu systems.

The Senior Fisheries Biologist operates with a high degree of independence and has considerable responsibility and influence in the development and implementation of fisheries management plans. The Senior Fisheries Biologist is directly involved in shaping policy and programme priorities, as well as ensuring that all fisheries programme interests are linked to integrated resource management within the Ness and Beaulieu systems.

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## Responsibilities & duties

The Senior Fisheries Biologist will be responsible for the development and delivery of research and monitoring programmes across the Ness and Beaulieu systems. Specific duties will include:

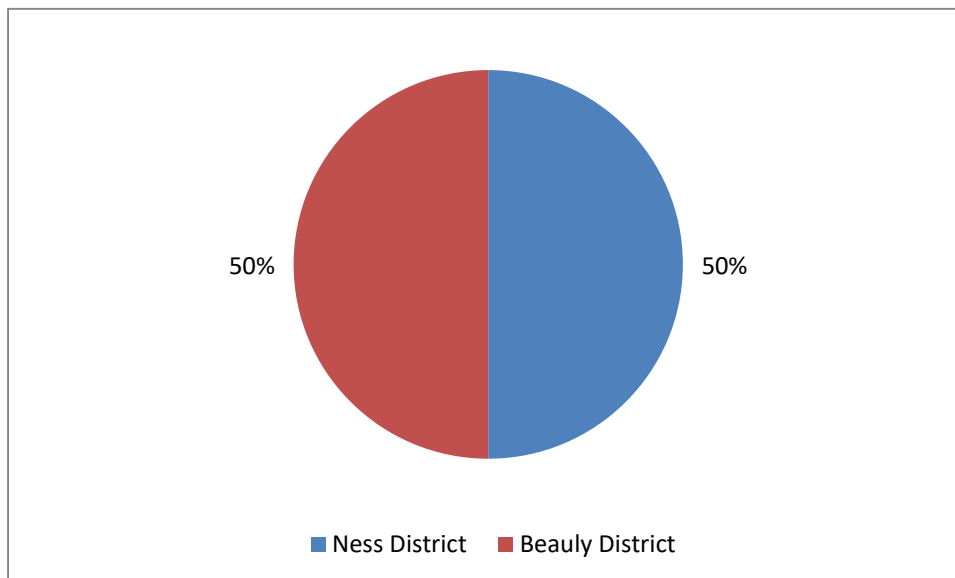
### Management

- Being responsible for the health and safety of visitors, staff and volunteers involved in fisheries research, monitoring and educational visits; and
- Being responsible for the day-to-day management of the Assistant Fisheries Biologist and seasonal staff so that they may carry out their duties in a safe, efficient and timely manner.

## Technical

- Responsible for monitoring changes in fish populations over time and gaining a detailed and up to date understanding of the current status of fish populations within the Ness and Beaully systems;
- Responsible for gathering and analysing data to inform programmes to promote the sustainable restoration of fish stocks;
- Ensuring the organisation, categorisation and maintenance of all data held by the NBFT;
- Ensuring the provision of information that allows the Fishery Boards to make informed assessments of the potential impacts of development proposals, assess applications for scientific and other exemptions and to inform their fisheries management activities;
- Responsible for delivering a work programme to remove invasive non-native species from the catchments;
- Reporting on monitoring research, liaising and disseminating information to stakeholders and members of the public;
- Ensuring that the scientific and associated safety equipment is maintained and correctly specified;
- Ensuring delivery of an informative and safe educational programme; and
- Undertaking other duties necessary to fulfil the remit of the Ness and Beaully Fisheries Trust.

**Proportion of time allocated to each of the Ness and Beaully Districts**



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## Skills and Background

The post holder is required to have a minimum of a degree or equivalent in a biological or environmental science and preferably hold a post-graduate qualification. They must have a minimum of five years' experience of working in a similar field and demonstrate practical research and field skills. The post holder will be able to work alone and lead a small field team, often in remote locations and show evidence of self-motivation and have a positive proactive attitude.

The following qualities are essential:

- Qualification to degree level or equivalent in a biological or environmental subject;
- An understanding of the riverine environment, countryside management and catchment pressures;
- Demonstrable ability to understand, design, organise and instigate scientifically robust work programmes;
- Experience in conducting robust field surveys;

- Demonstrable accreditation and experience in habitat and electrofishing surveys;
- Demonstrable experience in report writing;
- Working knowledge of Health & Safety at work and preparation of risk assessments;
- Competency in Microsoft Office packages;
- A full driving licence; and
- An ability and willingness to deal with members of the public and liaise with stakeholders.

The following qualities are desirable:

- A working knowledge of geographic information systems;
- Experience and training in freshwater pearl mussel surveys;
- Demonstrable competence in the preparation and analysis of fish scale samples;
- Post graduate study or equivalent in relevant discipline;
- Experience of delivering education to young people;
- Demonstrated continual professional development; and
- RYA Level 2 Powerboat Certificate.